CrusaderSterling PENSIONS

CPL VALUE FUND I

Address: 14B, Keffi street, S.W. Ikoyi, Lagos

MAY 2025

CREATING WEALTH FOR RETIREMENT

Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

- Govt. Securities

I. Fed Govt. (including FGN Eurobonds) (60%)

II.State/ Local Govt.(20%) -Guaranteed/ ISPO

III.State/ Local Govt.(3%) - Not Guaranteed

- Corporate Bond/Debt (35%)
- Supra-national Bonds (20%)
- Money Market Instruments (30%)
- Ordinary Share (including GDRs) (30%)
- Private Equity (10%)
- Infrastructure Funds (10%)
- Open-Close End/Hybrid Fund (25%)

Launch	70-mth	71-mth	72-mth	73-mth	74-mth	75-mth	76-mth	77-mth	78-mth	79-mth	80-mth	81-mth	82-mth	
Jul-18	May 24	June 24	July 24	Aug 24	Sept 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	April 25	May 25	Cumulative
Unit Price N1.00	2.0198	2.0401	2.0601	2.1344	2.1266	2.1607	2.1990	2.2506	2.3084	2.3429	2.3761	2.4133	2.4733	***
% Return	102%	104%	106%	113%	113%	116%	119%	125%	131%	134%	138%	141%	147%	147%

Investment Objective

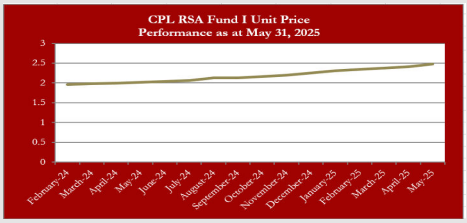
Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

CPL VALUE FUND

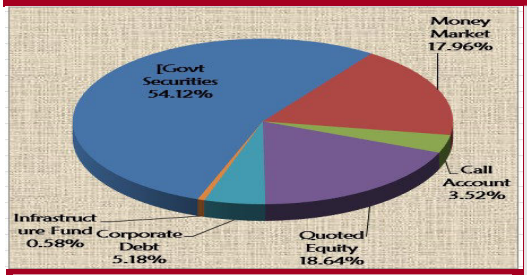
As of May 31, 2025, CPL RSA Fund I closed with a unit price of N2.4733. The Fund's assets were strategically invested within regulatory limits, ensuring a balanced allocation across various asset classes. The Fund delivered an impressive return of 147% to date under our management, reflecting the strength of our investment strategy.

The allocation includes a mix of FGN Bonds (54.12%), Ordinary Shares (18.64%), Corporate Bonds (5.18%), Infrastructure Fund (0.58%), Money Market (17.96%), and Call Accounts (3.52%).

CrusaderSterling Pensions Limited remain committed to delivering continued value for contributors.



CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.40% to N23.65 trillion by the end of April 2025, up from N23.33trillion in March 2025. This growth is a strong indicator of the industry's resilience and ongoing capacity to generate value for its stakeholders.
- RSA Fund 1 demonstrated a notable increase of 5.29%, with assets rising to N304.91billion in April 2025 from N289.58billion in March 2025.
- The consistent upward trend in both total assets and individual fund performance is a reflection of the country's commitment to ensuring the sustainability and effectiveness of its pension system.

Outlook for next month.

- Renewed investor optimism is expected to drive the equity market, potentially pushing stock prices higher. While some volatility may persist, improved sentiment would lead to increased participation.
- Meanwhile, demand for government bonds and Treasury Bills is likely to remain resilient, with offerings from the Debt Management Office (DMO) continuing to play a key role in shaping market liquidity.
- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.

Regulatory Update:

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs):

- Programmed Withdrawal
- Retirement under Life Annuity
- Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment
- En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension
- Payment of Pre-Pension Reform Act Benefits to retirees in the private sector
- Withdrawal of Voluntary Contributions
- Payments towards equity contributions for residential mortgages by RSA holders
- Payment of Nigeria Social Insurance Trust Fund (NSITF) Contributions to retirees whose NSITF contributions have been transferred to their RSAs
- Requests for changes in the periodicity of pension payments
- Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies
- Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

Mandatory BVN Requirement for RSA Registration & Data Recapture

PFAs are required to mandatorily collect the Bank Verification Number (BVN) from individuals or RSA holders when processing:

- New RSA Registrations, or
- Data Recapture Exercises (as applicable)

This directive is part of PenCom's ongoing efforts to strengthen the security and integrity of the pension database and ensure alignment with national financial regulations.

PFAs must:

- Validate that each BVN provided contains exactly 11 digits
- Update their registration and data recapture forms to include a mandatory BVN field

For existing RSA holders whose BVNs are not yet captured in the Enhanced Contributor Registration System (ECRS), PenCom will provide a mechanism to update such records before full enforcement of this directive.

Revised Documentation Requirements for RSA Registration

To address challenges faced by PFAs—particularly in obtaining employment letters from new employees—PenCom has revised the documentation requirements for RSA registration

Updated Requirements by Sector:

Private Sector & Public Sector (Self-Funded Agencies):

Acceptable documents (any one of the following):

- Letter of Employment
- Letter of Appointment
- Staff Identity Card

If a Letter of Employment or Appointment is submitted, one additional form of identification is required:

- Staff Identity Card
- National Driver's Licence
- Permanent Voter's Card
- International Passport

Do you want your statement on a monthly basis by e-mail? Kindly send an email to info@crusaderpensions.com or call Tomi on 0201 2713800-4, or Chidiogo on 0201 2714605.

CrusaderSterling PENSIONS

Address: 14B, Keffi street, S.W. Ikoyi, Lagos

CPL VALUE FUND II

MAY 2025

CREATING WEALTH FOR RETIREMENT

Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

- Govt. Securities

I. Fed Govt. (including FGN Eurobonds) (70%)

II.State/ Local Govt.(20%) -Guaranteed/ ISPO

III.State/ Local Govt.(3%) - Not Guaranteed

- Corporate Bond/Debt (40%)
- Supra-national Bonds (20%)
- Infrastructural Funds (5%)
- Money Market Instruments (30%)
- Ordinary Share (including GDRs) (25%)
- Private Equity (5%)
- Open Close –end Hybrid Funds (20%)

Launch	214mth	215mth	216mth	217mth	217mth	218mth	219mth	220mth	221mth	222mth	223mth	224mth	
Jul-06	June 24	July 24	Aug. 24	Sept. 24	Oct. 24	Nov. 24	Dec. 24	Jan. 25	Feb. 25	Mar. 25	April. 25	May. 25	Cumu-lative
Unit Price N1.00	N8.79	N8.83	N9.11	N9.32	N9.58	N9.72	N9.93	N10.19	N10.2919	N10.4082	N10.6037	N10.7889	***
% Return	779	783	811	832	858	872	893	919	929	941	960	979	979%

Investment Objective

Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

CPL VALUE FUND

CPL RSA Fund II successfully closed on May 31, 2025, with a unit price of N10.7889. The assets within the Fund have been invested in full compliance with regulatory limits, with the following allocation: Government Securities (53.02%), Corporate Debt (4.89%), Money Market (19.99%), Quoted Equities (19.45%), Hybrid Fund/REITs (0.19%), Infrastructure Fund (0.62%), Private Equities (1.61%), and Call Account (0.23%).

Achieved a remarkable return of 979% on funds under our management to date, reinforcing CrusaderSterling Pension Limited's position as the leader in terms of return on investment.

The graph included in this report illustrates the Fund's performance from December 2021 to May 2025.

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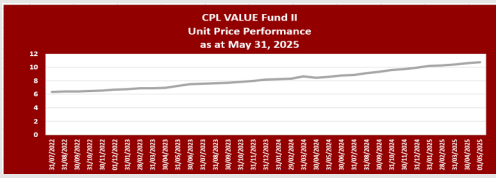
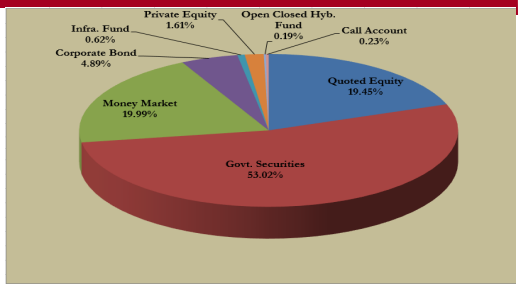


CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.40% to N23.65 trillion by the end of April 2025, up from N23.33trillion in March 2025. This growth is a strong indicator of the industry's resilience and ongoing capacity to generate value for its stakeholders.
- RSA Fund II also experienced growth, with its assets growing by 1.76%, reaching N9.83Trillion at the close of April 2025, compared to N9.66Trillion in March 2025.

Outlook for next month.

- Renewed investor optimism is expected to drive the equity market, potentially pushing stock prices higher. While some volatility may persist, improved sentiment would lead to increased participation.
- Meanwhile, demand for government bonds and Treasury Bills is likely to remain resilient, with offerings from the Debt Management Office (DMO) continuing to play a key role in shaping market liquidity.
- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.

Regulatory Update:

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs):

- Programmed Withdrawal
- Retirement under Life Annuity
- Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment
- En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension
- Payment of Pre-Pension Reform Act Benefits to retirees in the private sector
- Withdrawal of Voluntary Contributions
- Payments towards equity contributions for residential mortgages by RSA holders
- Payment of Nigeria Social Insurance Trust Fund (NSITF) Contributions to retirees whose NSITF contributions have been transferred to their RSAs
- Requests for changes in the periodicity of pension payments
- Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies
- Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

Mandatory BVN Requirement for RSA Registration & Data Recapture

PFAs are required to mandatorily collect the Bank Verification Number (BVN) from individuals or RSA holders when processing:

- New RSA Registrations, or
- Data Recapture Exercises (as applicable)

This directive is part of PenCom's ongoing efforts to strengthen the security and integrity of the pension database and ensure alignment with national financial regulations.

PFAs must:

- *Validate that each BVN provided contains exactly 11 digits*
- *Update their registration and data recapture forms to include a mandatory BVN field*

For existing RSA holders whose BVNs are not yet captured in the Enhanced Contributor Registration System (ECRS), PenCom will provide a mechanism to update such records before full enforcement of this directive.

Revised Documentation Requirements for RSA Registration

To address challenges faced by PFAs—particularly in obtaining employment letters from new employees—PenCom has revised the documentation requirements for RSA registration

Updated Requirements by Sector:

Private Sector & Public Sector (Self-Funded Agencies):

Acceptable documents (any one of the following):

- *Letter of Employment*
- *Letter of Appointment*
- *Staff Identity Card*

If a Letter of Employment or Appointment is submitted, one additional form of identification is required:

- *Staff Identity Card*
- *National Driver's Licence*
- *Permanent Voter's Card*
- *International Passport*

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CrusaderSterling PENSIONS

Address: 14B, Keffi street, S.W. Ikoyi, Lagos

CPL VALUE FUND III

MAY 2025

CREATING WEALTH FOR RETIREMENT

Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

- Govt. Securities

I. Fed Govt. (including FGN Eurobonds) (80%)

II.State/ Local Govt.(20%) -Guaranteed/ ISPO

III.State/ Local Govt.(3%) - Not Guaranteed

- Corporate Bond/Debt (45%)
- Supra-national Bonds (20%)
- Money Market Instruments (35%)
- Ordinary Share (including GDRs) (10%)
- Open-Close End/Hybrid Fund (10%)

Launch Jul-18	April. 24	May 24	June 24	July 24	Aug. 24	Sept. 24	Oct. 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	April 25	May 25	Cum
Unit Price	2.1196	2.1539	2.1870	2.1925	2.2379	2.2833	2.3307	2.3733	2.4102	2.4659	2.4799	2.5080	2.5537	2.5883	***
% Return	119	115	119	119	123	128	133	137	141	147	148	151	155	159	159%

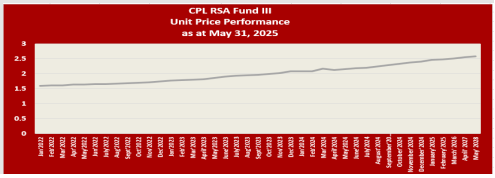
Investment Objective

Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

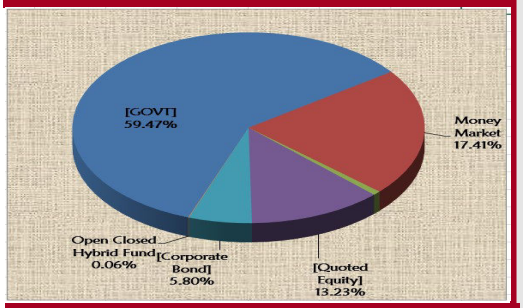
CPL VALUE FUND

CPL Value Fund successfully closed on May 31, 2025, with a unit price of N2.5883. The Fund's assets have been invested in full compliance with regulatory limits, with the following allocation: Government Securities (60.89%), Corporate Debt (6.59%), Money Market (17.41%), Quoted Equities (13.23%), Hybrid Fund/REITs (0.06%), and Call Account (1.8%).

The Fund delivered an impressive return of 159% on RSA Fund III under our management to date.



CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.40% to N23.65 trillion by the end of April 2025, up from N23.33trillion in March 2025. This growth is a strong indicator of the industry's resilience and ongoing capacity to generate value for its stakeholders.
- RSA Fund III also experienced growth, with its assets growing by 1.80%, reaching N6.20Trillion at the close of April 2025, compared to N6.09Trillion in March 2025.

Outlook for next month.

- Renewed investor optimism is expected to drive the equity market, potentially pushing stock prices higher. While some volatility may persist, improved sentiment would lead to increased participation.
- Meanwhile, demand for government bonds and Treasury Bills is likely to remain resilient, with offerings from the Debt Management Office (DMO) continuing to play a key role in shaping market liquidity.
- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.

Regulatory Update:

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs):

- Programmed Withdrawal
- Retirement under Life Annuity
- Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment
- En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension
- Payment of Pre-Pension Reform Act Benefits to retirees in the private sector
- Withdrawal of Voluntary Contributions
- Payments towards equity contributions for residential mortgages by RSA holders
- Payment of Nigeria Social Insurance Trust Fund (NSITF) Contributions to retirees whose NSITF contributions have been transferred to their RSAs
- Requests for changes in the periodicity of pension payments
- Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies
- Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

Mandatory BVN Requirement for RSA Registration & Data Recapture

PFAs are required to mandatorily collect the Bank Verification Number (BVN) from individuals or RSA holders when processing:

- New RSA Registrations, or
- Data Recapture Exercises (as applicable)

This directive is part of PenCom's ongoing efforts to strengthen the security and integrity of the pension database and ensure alignment with national financial regulations.

PFAs must:

- *Validate that each BVN provided contains exactly 11 digits*
- *Update their registration and data recapture forms to include a mandatory BVN field*

For existing RSA holders whose BVNs are not yet captured in the Enhanced Contributor Registration System (ECRS), PenCom will provide a mechanism to update such records before full enforcement of this directive.

Revised Documentation Requirements for RSA Registration

To address challenges faced by PFAs—particularly in obtaining employment letters from new employees—PenCom has revised the documentation requirements for RSA registration

Updated Requirements by Sector:

Private Sector & Public Sector (Self-Funded Agencies):

Acceptable documents (any one of the following):

- *Letter of Employment*
- *Letter of Appointment*
- *Staff Identity Card*

If a Letter of Employment or Appointment is submitted, one additional form of identification is required:

- *Staff Identity Card*
- *National Driver's Licence*
- *Permanent Voter's Card*
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CPL RETIREE FUND

MAY 2025

CREATING WEALTH FOR RETIREMENT

Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

- Govt. Securities

I. Fed Govt. (including FGN Eurobonds) (80%)

II.State/ Local Govt.(20%) -Guaranteed/ ISPO

- Corporate Bond/Debt (45%)
- Supra-national Bonds (20%)
- Money Market Instruments (35%)
- Ordinary Share (including GDRs) (5%)
- Open, Close-end and Hybrid Funds (5%)

Launch	June. 24	July. 24	Aug. 24	Sept. 24	Oct.. 24	Nov.. 24	Dec.. 24	Jan. 25	Feb. 25	Mar. 25	April. 25	May. 25	Cu-mul ative
Price	N6.0107	N6.0684	N6.1759	N6.2531	N6.3457	N6.4444	N6.5347	N6.6433	N6.7111	N6.7938	N6.9030	N7.002	***
% Return	501	505	517	525	535	544	553	564	571	579	590	600	600%

Investment Objective

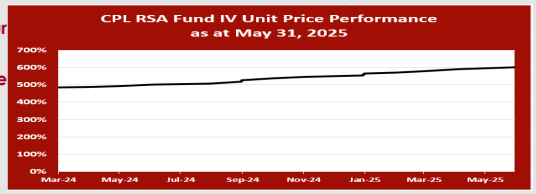
Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

CPL VALUE FUND

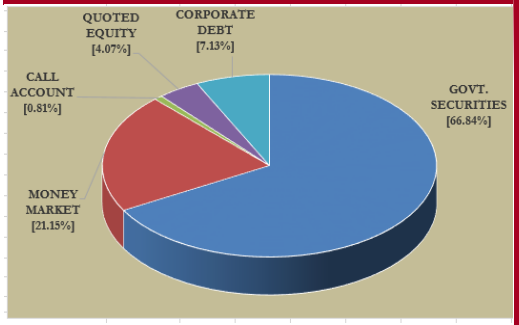
Retiree Fund closed on May 31, 2025, with a unit price of N7.002. The Fund's assets have been invested in full compliance with regulatory limits, with the following allocation: Government Securities (66.84%), Corporate Debt (7.13%), Money Market (21.15%), Quoted Equities (4.07%), and Call Account (0.81%).

Delivered a remarkable return of 600% on Retiree Funds under our management to date.

The graph included in this report illustrates the Fund's performance from January 2022 to May 2025.



CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.40% to N23.65 trillion by the end of April 2025, up from N23.33trillion in March 2025. This growth is a strong indicator of the industry's resilience and ongoing capacity to generate value for its stakeholders.
- RSA Fund IV also experienced significant growth, with its assets growing by 1.76%, reaching N1.77Trillion at the close of April 2025, compared to N1.73Trillion in March 2025.

Outlook for next month.

- Renewed investor optimism is expected to drive the equity market, potentially pushing stock prices higher. While some volatility may persist, improved sentiment would lead to increased participation.
- Meanwhile, demand for government bonds and Treasury Bills is likely to remain resilient, with offerings from the Debt Management Office (DMO) continuing to play a key role in shaping market liquidity.
- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs): Programmed Withdrawal; Retirement under Life Annuity; Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment; En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension

Payment of Pre-Pension Reform Act Benefits to retirees in the private sector; Withdrawal of Voluntary Contributions; Payments towards equity contributions for residential mortgages by RSA holders; Payment of Nigeria Social Insurance Trust Fund (NSITF); Contributions to retirees whose NSITF contributions have been transferred to their RSAs; Requests for changes in the periodicity of pension payments; Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies; Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

HIGHLIGHTS OF THE REVISED REGULATION ON ADMINISTRATION OF RETIREMENT AND TERMINAL BENEFITS.

The revised regulations on the Administration of Retirement and Terminal Benefits include the following:

- Where the RSA balance of a retiree cannot provide a monthly/quarterly pension or annuity of at least one third of the prevailing minimum wage of N30,000 per month, the retiree shall be allowed to take the entire RSA balance as an enbloc payment.
- A retiree shall be eligible for pension arrears, only for the period between the date of retirement and date of consolidation of his/her RSA. In the case of retirees from self-funding agencies and private sector, pension arrears shall be for no more than 6 months.
- Where a retiree on Programmed Withdrawal secures employment, he/she may request for the suspension of his/her monthly pension in writing and by filling a consent form and resume normal mandatory RSA contribution.
- A PFA shall, under no circumstance, alter the periodicity of pension to a retiree without the prior consent of the retiree and with the approval of the Commission.
- A retiree is at liberty to change the periodicity of payment not more than once in twelve (12) months.
- Where there is an additional remittance into the RSA of a retiree, the additional remittances shall first be applied to augment pension up to 50% of the retiree's final salary and the balance may be paid out as lump sum.
- Where the retiree's pension is already up to 50% of final salary, the retiree may choose to collect the entire additional remittances as lump sum.
- There shall be periodic pension enhancement which is subject to returns on investment in the RSA and PENCOMS directive.