

Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

● Govt. Securities

I. Fed Govt. (including FGN Eurobonds) (60%)

II.State/ Local Govt.(20%) -Guaranteed/ ISPO

III.State/ Local Govt.(3%) - Not Guaranteed

● Corporate Bond/Debt (35%)

● Supra-national Bonds (20%)

● Money Market Instruments (30%)

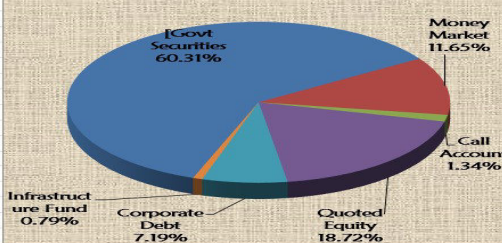
● Ordinary Share (including GDRs) (30%)

● Private Equity (10%)

● Infrastructure Funds (10%)

● Open-Close End/Hybrid Fund (25%)

CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.77% to N23.27 trillion by the end of February 2025, up from N22.86 trillion in January 2025. This growth is a strong indicator of the industry's resilience and ongoing capacity to generate value for its stakeholders.
- RSA Fund 1 demonstrated a notable increase of 6.32%, with assets rising to N282.16 billion in February 2025 from N265.39 billion in January 2025.
- The consistent upward trend in both total assets and individual fund performance is a reflection of the country's commitment to ensuring the sustainability and effectiveness of its pension system.

Outlook for next month.

- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.
- The equity and fixed income markets may continue to experience volatility, with potential for recovery as investor sentiment stabilizes. The demand for government bonds and Treasury Bills is likely to remain steady, with the DMO's offerings playing a pivotal role in influencing market liquidity.

Launch	68-mth	69-mth	70-mth	71-mth	72-mth	73-mth	74-mth	75-mth	76-mth	77-mth	78-mth	79-mth	80-mth	
Jul-18	Mar 24	April 24	May 24	June 24	July 24	Aug 24	Sept 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Cumulative
Unit Price N1.00	1.9881	1.9917	2.0198	2.0401	2.0601	2.1344	2.1266	2.1607	2.1990	2.2506	2.3084	2.3429	2.3761	***
% Return	98.81%	99.17%	102%	104%	106%	113%	113%	116%	119%	125%	131%	134%	138%	138%

Investment Objective

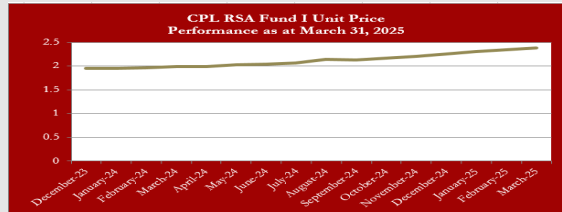
Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

CPL VALUE FUND

As of March 31, 2025, CPL RSA Fund I closed with a unit price of N2.3761. The Fund's assets were strategically invested within regulatory limits, ensuring a balanced allocation across various asset classes. The Fund delivered an impressive return of 134% to date under our management, reflecting the strength of our investment strategy.

The allocation includes a mix of FGN Bonds (60.31%), Ordinary Shares (18.72%), Corporate Bonds (7.19%), Infrastructure Fund (0.79%), Money Market (11.65%), and Call Accounts (1.34%).

CrusaderSterling Pensions Limited remain committed to delivering continued value for contributors.



Regulatory Update:

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs):

- ◆ Programmed Withdrawal
- ◆ Retirement under Life Annuity
- ◆ Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment
- ◆ En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension
- ◆ Payment of Pre-Pension Reform Act Benefits to retirees in the private sector
- ◆ Withdrawal of Voluntary Contributions
- ◆ Payments towards equity contributions for residential mortgages by RSA holders
- ◆ Payment of Nigeria Social Insurance Trust Fund (NSITF) Contributions to retirees whose NSITF contributions have been transferred to their RSAs
- ◆ Requests for changes in the periodicity of pension payments
- ◆ Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies
- ◆ Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

Mandatory BVN Requirement for RSA Registration & Data Recapture

PFAs are required to mandatorily collect the Bank Verification Number (BVN) from individuals or RSA holders when processing:

- ◆ New RSA Registrations, or
- ◆ Data Recapture Exercises (as applicable)

This directive is part of PenCom's ongoing efforts to strengthen the security and integrity of the pension database and ensure alignment with national financial regulations.

PFAs must:

- ◆ Validate that each BVN provided contains exactly 11 digits
- ◆ Update their registration and data recapture forms to include a mandatory BVN field

For existing RSA holders whose BVNs are not yet captured in the Enhanced Contributor Registration System (ECRS), PenCom will provide a mechanism to update such records before full enforcement of this directive.

Revised Documentation Requirements for RSA Registration

To address challenges faced by PFAs—particularly in obtaining employment letters from new employees—PenCom has revised the documentation requirements for RSA registration

Updated Requirements by Sector:

Private Sector & Public Sector (Self-Funded Agencies):

Acceptable documents (any one of the following):

- ◆ Letter of Employment
- ◆ Letter of Appointment
- ◆ Staff Identity Card

If a Letter of Employment or Appointment is submitted, one additional form of identification is required:

- ◆ Staff Identity Card
- ◆ National Driver's Licence
- ◆ Permanent Voter's Card
- ◆ International Passport

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Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

- Govt. Securities
- I. Fed Govt. (including FGN Eurobonds) (70%)
- II. State/ Local Govt. (20%) - Guaranteed/ ISPO
- III. State/ Local Govt. (3%) - Not Guaranteed
- Corporate Bond/Debt (40%)
- Supra-national Bonds (20%)
- Infrastructure Funds (5%)
- Money Market Instruments (30%)
- Ordinary Share (including GDRs) (25%)
- Private Equity (5%)
- Open Close –end Hybrid Funds (20%)

Launch	212mth	213mth	214mth	215mth	216mth	217mth	217mth	218mth	219mth	220mth	221mth	222mth	
Jul-06	April 24	May 24	June 24	July 24	Aug. 24	Sept. 24	Oct. 24	Nov. 24	Dec. 24	Jan. 25	Feb. 25	Mar. 25	Cumu-lative
Unit Price N1.00	N8.42	N8.61	N8.79	N8.83	N9.11	N9.32	N9.58	N9.72	N9.93	N10.19	N10.2919	N10.4082	***
% Return	742	761	779	783	811	832	858	872	893	919	929	941	941%

Investment Objective

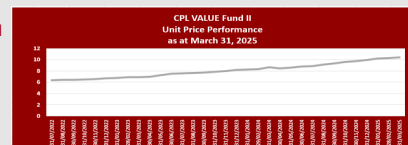
Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

CPL VALUE FUND

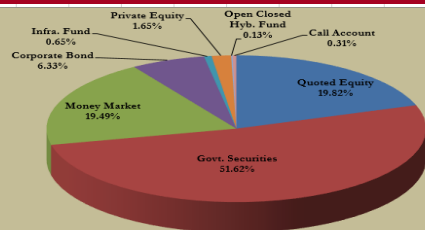
CPL RSA Fund II successfully closed on March 31, 2025, with a unit price of N10.4082. The assets within the Fund have been invested in full compliance with regulatory limits, with the following allocation: Government Securities (51.62%), Corporate Debt (6.33%), Money Market (19.49%), Quoted Equities (19.82%), Hybrid Fund/REITs (0.13%), Infrastructure Fund (0.65%), Private Equities (1.65%), and Call Account (0.31%).

Achieved a remarkable return of 941% on funds under our management to date, reinforcing CrusaderSterling Pension Limited's position as the leader in terms of return on investment.

The graph included in this report illustrates the Fund's performance from December 2021 to March 2025.



CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.77% to N23.27 trillion by the end of February 2025, up from N22.86 trillion in January 2025.
- RSA Fund II also experienced significant growth, with its assets growing by 1.96%, reaching N9.62billion at the close of February 2025, compared to N9.43billion in January 2025.
- This positive upward trend highlights the continued growth and stability of Nigeria's pension industry.

Outlook for next month.

- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.
- The equity and fixed income markets may continue to experience volatility, with potential for recovery as investor sentiment stabilizes. The demand for government bonds and Treasury Bills is likely to remain steady, with the DMO's offerings playing a pivotal role in influencing market liquidity.

Regulatory Update:

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs):

- ◆ Programmed Withdrawal
- ◆ Retirement under Life Annuity
- ◆ Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment
- ◆ En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension
- ◆ Payment of Pre-Pension Reform Act Benefits to retirees in the private sector
- ◆ Withdrawal of Voluntary Contributions
- ◆ Payments towards equity contributions for residential mortgages by RSA holders
- ◆ Payment of Nigeria Social Insurance Trust Fund (NSITF) Contributions to retirees whose NSITF contributions have been transferred to their RSAs
- ◆ Requests for changes in the periodicity of pension payments
- ◆ Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies
- ◆ Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

Mandatory BVN Requirement for RSA Registration & Data Recapture

PFAs are required to mandatorily collect the Bank Verification Number (BVN) from individuals or RSA holders when processing:

- ◆ New RSA Registrations, or
- ◆ Data Recapture Exercises (as applicable)

This directive is part of PenCom's ongoing efforts to strengthen the security and integrity of the pension database and ensure alignment with national financial regulations.

PFAs must:

- ◆ Validate that each BVN provided contains exactly 11 digits
- ◆ Update their registration and data recapture forms to include a mandatory BVN field

For existing RSA holders whose BVNs are not yet captured in the Enhanced Contributor Registration System (ECRS), PenCom will provide a mechanism to update such records before full enforcement of this directive.

Revised Documentation Requirements for RSA Registration

To address challenges faced by PFAs—particularly in obtaining employment letters from new employees—PenCom has revised the documentation requirements for RSA registration

Updated Requirements by Sector:

Private Sector & Public Sector (Self-Funded Agencies):

Acceptable documents (any one of the following):

- ◆ Letter of Employment
- ◆ Letter of Appointment
- ◆ Staff Identity Card

If a Letter of Employment or Appointment is submitted, one additional form of identification is required:

- ◆ Staff Identity Card
- ◆ National Driver's Licence
- ◆ Permanent Voter's Card
- ◆ International Passport

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Strategy Overview

The Fund investments is subject to regulatory guidelines and limits as set by the National Pension Commission (PENCOM), and can be allocated as follows:-

● Govt. Securities

I. Fed Govt. (Including FGN Eurobonds) (80%)

II.State/ Local Govt.(20%) -Guaranteed/ ISPO

III.State/ Local Govt.(3%) - Not Guaranteed

● Corporate Bond/Debt (45%)

● Supra-national Bonds.(20%)

● Money Market Instruments.(35%)

● Ordinary Share (Including GDRs) (10%)

● Open-Close End/Hybrid Fund (10%)

Launch	Feb.	Mar.	April.	May	June	July	Aug.	Sept.	Oct.	Nov	Dec	Jan	Feb	Mar	Cum
Jul-18	24	24	24	24	24	24	24	24	24	24	24	25	25	25	
Unit Price	2.0847	2.1657	2.1196	2.1539	2.1870	2.1925	2.2379	2.2833	2.3307	2.3733	2.4102	2.4659	2.4799	2.5080	***
% Return	108	116	119	115	119	119	123	128	133	137	141	147	148	151	151%

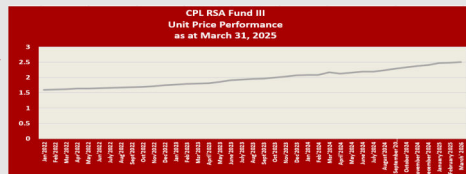
Investment Objective

Maximizing total returns by investing in securities and instruments that would deliver long term capital appreciation and income growth without compromising the safety of the funds.

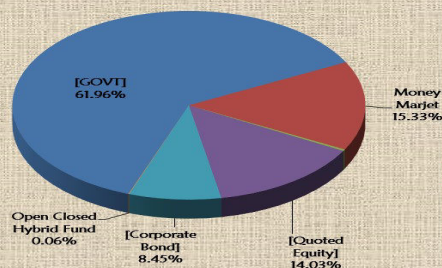
CPL VALUE FUND

CPL Value Fund successfully closed on March 31, 2025, with a unit price of N2.5080. The Fund's assets have been invested in full compliance with regulatory limits, with the following allocation: Government Securities (61.96%), Corporate Debt (8.45%), Money Market (15.33%), Quoted Equities (14.03%), Hybrid Fund/REITs (0.06%), and Call Account (0.27%).

The Fund delivered an impressive return of 151% on RSA Fund III under our management to date.



CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.77% to N23.27 trillion by the end of February 2025, up from N22.86 trillion in January 2025.
- RSA Fund III also experienced significant growth, with its assets growing by 0.74%, reaching N6.05Trillion at the close of February 2025, compared to N6.01Trillion in January 2025.
- This positive upward trend highlights the continued growth and stability of Nigeria's pension industry.

Outlook for next month.

- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.
- The equity and fixed income markets may continue to experience volatility, with potential for recovery as investor sentiment stabilizes. The demand for government bonds and Treasury Bills is likely to remain steady, with the DMO's offerings playing a pivotal role in influencing market liquidity.

Regulatory Update:

Important Notice on Benefits Application Processing – Effective 1 June 2025

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- Programmed Withdrawal
- Retirement under Life Annuity
- Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment
- En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension
- Payment of Pre-Pension Reform Act Benefits to retirees in the private sector
- Withdrawal of Voluntary Contributions
- Payments towards equity contributions for residential mortgages by RSA holders
- Payment of Nigeria Social Insurance Trust Fund (NSITF) Contributions to retirees whose NSITF contributions have been transferred to their RSAs
- Requests for changes in the periodicity of pension payments
- Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies
- Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

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Mandatory BVN Requirement for RSA Registration & Data Recapture

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- New RSA Registrations, or
- Data Recapture Exercises (as applicable)

This directive is part of PenCom's ongoing efforts to strengthen the security and integrity of the pension database and ensure alignment with national financial regulations.

PFAs must:

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Revised Documentation Requirements for RSA Registration

To address challenges faced by PFAs—particularly in obtaining employment letters from new employees—PenCom has revised the documentation requirements for RSA registration

Updated Requirements by Sector:

Private Sector & Public Sector (Self-Funded Agencies):

Acceptable documents (any one of the following):

- Letter of Employment
- Letter of Appointment
- Staff Identity Card

If a Letter of Employment or Appointment is submitted, one additional form of identification is required:

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II.State/ Local Govt.(20%) -Guaranteed/ ISPO

●Corporate Bond/Debt (45%)

●Supra-national Bonds (20%)

● Money Market Instruments (35%)

●Ordinary Share (Including GDRs) (5%)

●Open, Close-end and Hybrid Funds (5%)

Launch	April. 24	May. 24	June. 24	July. 24	Aug. 24	Sept. 24	Oct.. 24	Nov.. 24	Dec.. 24	Jan. 25	Feb. 25	Mar. 25	Cumulative
Price	N5.87	N5.94	N6.0107	N6.0684	N6.1759	N6.2531	N6.3457	N6.4444	N6.5347	N6.6433	N6.7111	N6.7938	***
% Return	487	494	501	505	517	525	535	544	553	564	571	579	579%

Investment Objective

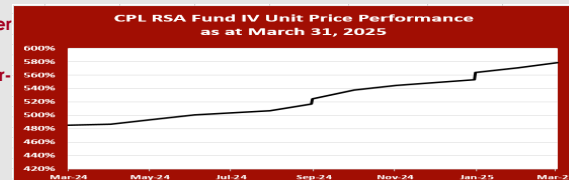
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CPL VALUE FUND

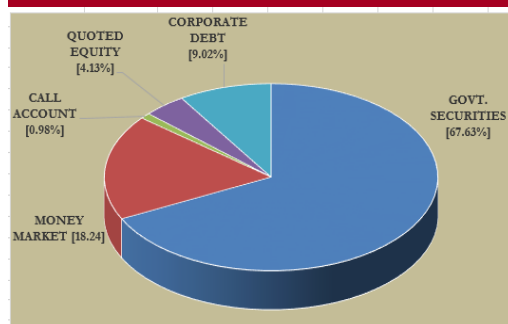
Retiree Fund closed on March 31, 2025, with a unit price of N6.7339. The Fund's assets have been invested in full compliance with regulatory limits, with the following allocation: Government Securities (67.63), Corporate Debt (9.02%), Money Market (18.24%), Quoted Equities (4.13%), and Call Account (0.98%).

Delivered a remarkable return of 579% on Retiree Funds under our management to date.

The graph included in this report illustrates the Fund's performance from January 2022 to March 2025.



CURRENT ASSET ALLOCATION



Industry Update

- Total pension assets increased by 1.77% to N23.27 trillion by the end of February 2025, up from N22.86 trillion in January 2025.
- RSA Fund IV also experienced significant growth, with its assets growing by 2.25%, reaching N1.71Trillion at the close of February 2025, compared to N1.67Trillion in January 2025.
- This positive upward trend highlights the continued growth and stability of Nigeria's pension industry.

Outlook for next month.

- Inflation is expected to continue its downward trend, albeit gradually, as policy measures to stabilize the currency and commodity prices begin to take effect.
- The Naira, while facing some challenges in the official market, should show resilience, bolstered by the CBN's ongoing interventions.
- The equity and fixed income markets may continue to experience volatility, with potential for recovery as investor sentiment stabilizes. The demand for government bonds and Treasury Bills is likely to remain steady, with the DMO's offerings playing a pivotal role in influencing market liquidity.

Important Notice on Benefits Application Processing – Effective 1 June 2025

Effective 1 June 2025, the Commission will no longer approve or issue "No Objection" letters for the following categories of benefits applications prior to payment processing by Pension Fund Administrators (PFAs): Programmed Withdrawal; Retirement under Life Annuity; Access to Retirement Savings Account (RSA) Benefits due to Temporary Loss of Employment; En Bloc Payments for retirees whose RSA balances are insufficient to provide a reasonable pension

Payment of Pre-Pension Reform Act Benefits to retirees in the private sector; Withdrawal of Voluntary Contributions; Payments towards equity contributions for residential mortgages by RSA holders; Payment of Nigeria Social Insurance Trust Fund (NSITF); Contributions to retirees whose NSITF contributions have been transferred to their RSAs; Requests for changes in the periodicity of pension payments; Resolution of errors in pension contributions remitted by employers for the Private Sector and Self-Funded Agencies; Refunds to individuals exempted from participating in the Contributory Pension Scheme (CPS).

New Process Timeline:

PFAs are now responsible for processing, approving, and disbursing payments for the above-listed benefit applications. This process must be completed within two (2) working days after all required documentation is finalized and the Pension Fund Custodian (PFC) is instructed to effect the payment. The Commission must be copied (informed) on all such transactions.

HIGHLIGHTS OF THE REVISED REGULATION ON ADMINISTRATION OF RETIREMENT AND TERMINAL BENEFITS.

The revised regulations on the Administration of Retirement and Terminal Benefits include the following:

- Where the RSA balance of a retiree cannot provide a monthly/quarterly pension or annuity of at least one third of the prevailing minimum wage of N30,000 per month, the retiree shall be allowed to take the entire RSA balance as an enbloc payment.
- A retiree shall be eligible for pension arrears, only for the period between the date of retirement and date of consolidation of his/her RSA. In the case of retirees from self-funding agencies and private sector, pension arrears shall be for no more than 6 months.
- Where a retiree on Programmed Withdrawal secures employment, he/she may request for the suspension of his/her monthly pension in writing and by filling a consent form and resume normal mandatory RSA contribution.
- A PFA shall, under no circumstance, alter the periodicity of pension to a retiree without the prior consent of the retiree and with the approval of the Commission.
- A retiree is at liberty to change the periodicity of payment not more than once in twelve (12) months.
- Where there is an additional remittance into the RSA of a retiree, the additional remittances shall first be applied to augment pension up to 50% of the retiree's final salary and the balance may be paid out as lump sum.
- Where the retiree's pension is already up to 50% of final salary, the retiree may choose to collect the entire additional remittances as lump sum.
- There shall be periodic pension enhancement which is subject to returns on investment in the RSA and PENCOMS directive.