



Accountants &
business advisers

**CRUSADERSTERLING PENSIONS LIMITED
(RSA FUND)**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

Contents	Page
Report of the independent auditors	1
Statement of significant accounting policies	2
Statement of assets and liabilities	3
Statement of income and expenditure	4
Statement of cash flows	5
Notes to the financial statements	6
Statement of value added	10
Statement of changes in net asset value	11

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CRUSADERSTERLING PENSIONS LIMITED RSA FUND**

We have audited the accompanying financial statements of **CrusaderSterling Pensions Limited - RSA Fund** which comprise the statement of assets and liabilities as at 31 December 2015, statement of income and expenditure, statement of cash flows, statement of value added for the year then ended and a summary of significant accounting policies, and other explanatory information.

Directors' Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the Companies and Allied Matters Act, CAP C20, LFN 2004, and for such internal control as the Directors determine are necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risk of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Directors, as well as evaluating the overall presentation of the financial statements.

Opinion


In our opinion, the financial statement present fairly, in all material respects the financial position of **CrusaderSterling Pensions Limited RSA Fund** as at 31 December 2015, and of its financial performance and cash flows for the year then ended. The Company has kept proper books of account, which are in agreement with the statement of assets and liabilities and income statement in the manner required by the Companies and Allied Matters Act, CAP C20, LFN 2004 and in accordance with the Statements of Accounting Standards issued by the Financial Reporting Council of Nigeria.

Emphasis of matter

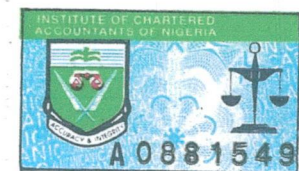
We draw attention to the preparation of these financial statements on the basis of the Nigerian Statement of Accounting Standards as against using the International Financial Reporting Standards (IFRS) in line with the roadmap issued by Financial Reporting Council of Nigeria (FRC), on 3 September 2010, concerning other public interest entities who are expected to mandatorily adopt IFRS, for statutory reporting purpose, by 1 January 2013.

With respect to the non-compliance, there is an on-going discussion between stakeholders in the pension administration sector and Financial Reporting Council of Nigeria (FRC).

Our opinion is not qualified in respect of this matter.


Najeeb A. Abdus-salaam, FCA, FRC/2013/CAN/00000000753
 For: **PKF Professional Services**
Chartered accountants
 Lagos, Nigeria.

Dated: 27 January 2016



CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES FOR THE YEAR ENDED 31 DECEMBER 2015

A summary of the significant accounting policies, all of which have been consistently applied throughout the year is set out below:

1. Basis of accounting

The financial statements are prepared under the historical cost convention. Except for financial assets, no adjustments have been made to reflect the impact on the financial statements of specific price changes or changes in general price level.

2. Investments

2.1 Equity

Equity investments are stated at market value. Provisions are made for diminution in value of investments while appreciations are recognized in investment revaluation reserve.

2.2 Money market

Investments in money market instruments are stated at cost.

2.3 Bonds/debt instruments

Bonds are stated at nominal value. Any discount or premium arising on acquisition of bonds (Government Securities) included in the original cost of the investment are amortized over the period of purchase to maturity.

3. Foreign currencies

Transactions denominated in foreign currencies are recorded in Naira at the ruling rates of exchange at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are converted at the prevailing exchange rates at the balance sheet date. Any gain or loss arising from a change in exchange rates subsequent to transaction date is included in the Income and Expenditure Account.

4. Income recognition

a) Investment income

Investment income is recognized on accrual basis and credited to the Income and Expenditure account of the Fund. Dividends are included as investment income on the date the right to payment is established, which, for listed shares, is the day the price is quoted ex-dividend.

b) Realized gains/losses on investments

Realized gains/losses are calculated as the difference between net sales proceeds and the original cost.

c) Unrealized gains/losses on investments

Unrealized gains/losses are calculated as the difference between current valuation at the balance sheet date and the original cost with adjustment for unrealized gains and losses recognized in earlier accounting periods in respect of assets disposed in current year.

5. Fund management fees

a) Administration fee

Administration fee is charged at rates consistent with the provisions of the Pension Reform Act, 2004 and the regulations of the National Pension Commission and deducted at source from contributions by Retirement Savings Account holders.

b) Asset management fee

Asset management fee is accrued on a daily basis at rates approved by the National Pensions Commission (PENCOM) on the opening net asset value each day.

6. Provisions


Provisions are recognized when the Fund has present obligation, whether legal or constructive, as a result of past event for which it is probable that an outflow of resources embodying economic benefit will be required to settle the obligation in accordance with the Statement of Accounting Standard (SAS 23).

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
ASSETS			
Cash at bank	2	1,081,948	1,148,191
Investments	3	98,651,542	94,708,310
Other assets	4	6,143,485	2,045,750
TOTAL ASSETS		105,876,975	97,902,251
LIABILITIES			
Creditors and accruals	5	855,040	746,309
TOTAL LIABILITIES		855,040	746,309
NET ASSETS		105,021,935	97,155,942
FINANCED BY:			
Members' contribution	6	69,291,663	70,614,014
Accumulated surplus	11	35,730,272	26,541,928
		105,021,935	97,155,942
Accounting unit price		2.8399	2.5877
Rate of return		9.75%	6.33%
Three years rolling average rate of returns		10.36%	11.33%


The financial statements were approved by the Board of Directors on 27 January 2016 and signed on its behalf by:



Wole Oshin
 Director
 FRC/2013/CIIN/00000003054



Adeniyi Falade
 Managing Director
 FRC/2013/ICAN/00000003357



Kolawole Balogun
 Financial Controller
 FRC/2013/ICAN/00000003392

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 to 9 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
INCOME			
Interest income	7	11,831,684	9,106,635
Dividend		733,484	540,425
Profit on disposal of investment	8	2,816,014	723,118
Other income	10	450	103,410
Total income		<u>15,381,632</u>	<u>10,473,588</u>
EXPENSES			
Fees	9	2,294,410	2,035,652
Charges and commission		3,992	899
Audit fee		1,875	1,710
Amortised premium on bond		145,904	-
Unrealised loss on investments	3.5	3,747,107	310,322
		<u>6,193,288</u>	<u>2,348,583</u>
Surplus for the year		<u>9,188,344</u>	<u>8,125,005</u>

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 to 9 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
Cash flows from operating activities			
Income received		8,467,883	9,595,303
Payment for services		<u>(2,191,546)</u>	<u>(2,465,884)</u>
Net cash provided by operating activities	12	<u>6,276,337</u>	<u>7,129,419</u>
Cash flows from investing activities			
Purchase of investments		(124,500,422)	(44,385,609)
Proceeds from disposal of investments		<u>119,480,193</u>	<u>28,939,264</u>
Net cash provided by investing activities		<u>(5,020,229)</u>	<u>(15,446,345)</u>
Cash flows from financing activities			
Contribution by members	6	14,486,270	14,739,694
Benefit payment		(10,184,376)	(1,455,583)
Transfer of assets to retirees fund		<u>(5,624,245)</u>	<u>(4,832,160)</u>
Net cash provided by financing activities		<u>(1,322,351)</u>	<u>8,451,951</u>
Net increase/(decrease) in cash and cash equivalents		(66,243)	135,025
Cash and cash equivalents at 1 January		<u>1,148,191</u>	<u>1,013,166</u>
Cash and cash equivalents at 31 December	2	<u><u>1,081,948</u></u>	<u><u>1,148,191</u></u>

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 to 9 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. History of the fund

The fund commenced operations in July 2006. The assets of the Fund are managed by the Administrator to guarantee minimum pension payments to the contributors upon retirement in line with the Pensions Reform Act, 2004.

	2015 N'000	2014 N'000
2. Cash at bank	<u>1,081,948</u>	<u>1,148,191</u>
This represent the balances on the various interest bearing accounts with First Pension Custodian Nigeria Limited.		
3. Investments		
Term deposits	35,483,044	32,559,737
Treasury bills	7,405,721	37,817,884
Bonds (3.1)	45,198,108	14,495,718
Quoted securities (Note3.2)	10,231,739	9,514,688
Private Equity (3.3)	241,780	229,593
Real Estates Investments Trust (REIT) (Note 3.4)	91,150	90,690
	<u>98,651,542</u>	<u>94,708,310</u>
3.1 Bonds		
Federal government bonds	41,035,515	10,421,892
State government bonds	2,112,593	2,357,160
Corporate	2,050,000	1,716,666
	<u>45,198,108</u>	<u>14,495,718</u>
3.2 Quoted securities		
At 1 January	9,813,775	7,238,848
Addition during the year	4,589,124	3,234,303
Disposal during the year	(123,686)	(659,376)
	<u>14,279,213</u>	<u>9,813,775</u>
Revaluation (loss)/surplus (3.5)	(4,047,474)	(299,089)
At 31 December	<u>10,231,739</u>	<u>9,514,386</u>
Market value: N10.2 billion (2014: N9.51 billion).		
3.3 Private equity		
At 1 January	231,516	99,099
Addition during the year	10,971	132,417
	<u>242,487</u>	<u>231,516</u>
Revaluation (loss)/surplus	(707)	(1,923)
At 31 December	<u>241,780</u>	<u>229,593</u>
Market value: N242 Million (2014 : N229.6 Million).		

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	2014 N'000
3.4 Real Estates Investments Trust (REIT)		
At 1 January	103,000	103,000
Unrealised loss	<u>(11,850)</u>	<u>(12,310)</u>
At 31 December	<u>91,150</u>	<u>90,690</u>
Market value: N91.2 Million (2014 : N90.7Million).		
3.5 Unrealised loss on equity investment		
At 1 January	(299,089)	3,441,134
Movements in market value	<u>(3,748,783)</u>	<u>(3,740,223)</u>
	(4,047,872)	(299,089)
Revaluation (loss)/gain on others (REIT and Private equities)	<u>(9,557)</u>	<u>(11,233)</u>
	(4,057,429)	(310,322)
Unrealised loss on equity investments previously recognised	<u>310,322</u>	<u>-</u>
Unrealised loss recognised in the year	<u>(3,747,107)</u>	<u>(310,322)</u>
4. Other assets		
Interest receivable	1,694,983	2,033,371
Dividend receivable	11,294	11,779
Unamortized premium (Note 4.1)	<u>4,437,208</u>	<u>-</u>
	<u>6,143,485</u>	<u>2,045,750</u>
4.1 Premium/(discount) on bond		
Total cost of bond	49,792,317	14,017,531
Total nominal value of bond	<u>(45,198,107)</u>	<u>(14,495,719)</u>
Total Premium/(discount) on bond	4,594,210	(478,188)
Total (premium)/ discount amortised	<u>(157,001)</u>	<u>418,799</u>
Unamortized premium/(discount)	<u>4,437,209</u>	<u>(59,389)</u>
Premium/(Discounts) are recognised in line with the appropriate accounting standard and regulatory guidelines.		
5. Sundry creditors and accruals		
Accrued fees and commission	201,833	184,627
Unreconciled members contributions	653,207	502,293
Deferred income - discount on bond (Note 4.1)	<u>-</u>	<u>59,389</u>
	<u>855,040</u>	<u>746,309</u>

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	2014 N'000
6. Members' contribution		
At 1 January	70,614,014	62,162,063
Addition during the year	14,528,261	14,913,147
Administration fees	<u>(41,991)</u>	<u>(173,453)</u>
	85,100,284	76,901,757
Less: Transfer to retirees fund account (Note 6.1)	<u>(5,624,245)</u>	<u>(4,832,160)</u>
Lumpsum payments	<u>(10,184,376)</u>	<u>(1,455,583)</u>
	<u>69,291,663</u>	<u>70,614,014</u>
At 31 December		
This represents pool of fund from several account holders.		
6.1 In line with the National Pension Commission's Guideline (PENCOM) of January 23, 2009 that advised that separate fund be maintained for retirees. The administrator transferred net assets worth N5.62 billion (2014 : N4.83 billion) to the retiree fund account.		
7. Interest income		
Interest on fixed securities	3,903,766	2,873,057
Interest on call	129,070	114,227
Income on treasury bill	6,134,920	4,732,412
Interest on bond	<u>1,663,928</u>	<u>1,386,939</u>
	<u>11,831,684</u>	<u>9,106,535</u>
8. Profit on disposal of investment		
Bonds (Note 8.1)	1,138,304	-
Equities (Note 8.2)	64,166	423,114
Treasury Bill (Note 8.3)	<u>1,613,544</u>	<u>300,004</u>
	<u>2,816,014</u>	<u>723,118</u>
8.1 Profit on disposal of bond		
Proceed of securities disposed	30,966,467	-
Cost of securities disposed	<u>(29,828,163)</u>	<u>-</u>
Loss/profit on disposal	<u>1,138,304</u>	<u>-</u>
8.2 Profit on disposal of equities		
Proceed on equities disposed	187,852	1,082,490
Cost of equities disposed	<u>(123,686)</u>	<u>(659,376)</u>
Profit on disposal of equities	<u>64,166</u>	<u>423,114</u>
8.3 Profit on disposal of treasury bill		
Proceed from disposal of treasury bills	88,471,778	27,856,774
Cost of treasury bills disposed	<u>(86,858,234)</u>	<u>(27,556,770)</u>
Profit on disposal of treasury bills	<u>1,613,544</u>	<u>300,004</u>

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	2014 N'000
9. Fees		
Management fees - PFA	1,718,865	1,523,339
Management fees - PFC	323,329	285,626
Management fees - PENCOM	<u>252,216</u>	<u>226,687</u>
	<u><u>2,294,410</u></u>	<u><u>2,035,652</u></u>
10. Other income		
Commission received	450	-
Amortised premium/ Discount on bond	<u>-</u>	<u>103,410</u>
	<u><u>450</u></u>	<u><u>103,410</u></u>
11. Accumulated surplus		
At 1 January	26,541,928	18,416,923
Surplus during the year	<u>9,188,344</u>	<u>8,125,005</u>
At 31 December	<u><u>35,730,272</u></u>	<u><u>26,541,928</u></u>
12. Reconciliation of surplus for the year to net cash provided by operating activities		
Surplus for the year	<u>9,188,344</u>	8,125,005
Profit on disposal of investments	(2,816,014)	(723,113)
Gain on valuation of investments	3,747,107	310,322
Premium/(discount) recognised in the year	145,904	(103,410)
Change in operating assets/liabilities		
Operating assets	(4,097,735)	(51,757)
Operating liabilities	<u>108,731</u>	<u>(427,623)</u>
Total adjustments	<u><u>(2,912,007)</u></u>	<u><u>(995,586)</u></u>
Net cash provided by operating activities	<u><u>6,276,337</u></u>	<u><u>7,129,419</u></u>
13. Cash and cash equivalents		
These represent the balances on the various accounts with the Fund Custodian.		
14. Guarantees and other capital commitments		
The Directors are of the opinion that all known liabilities and commitments have been taken into consideration in the preparation of the financial statements. The liabilities are relevant in assessing the Fund's state of affairs.		
15. Post balance sheet event		
There were no events after year end, which could have had a material impact on the financial statements.		
16. Comparative figures		
Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year in accordance with the Statement of Accounting Standard No.2 (SAS).		

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

STATEMENT OF VALUE ADDED FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	%	2014 N'000	%
Gross income	15,381,632		10,473,588	
Administrative and other expenses:				
- Local	(3,898,878)		(312,931)	
- Foreign	-		-	
	<u>11,482,754</u>	<u>100</u>	<u>10,160,657</u>	<u>100</u>
APPLIED AS FOLLOWS:				
To pay managers, custodian and regulator:				
- Fees	2,294,410	20	2,035,652	20
To provide for growth and development:				
- Surplus for the year	<u>9,188,344</u>	<u>80</u>	<u>8,125,005</u>	<u>80</u>
	<u>11,482,754</u>	<u>100</u>	<u>10,160,657</u>	<u>100</u>

Value added is the wealth created by the efforts of the Pension Fund Administrator and its allocation between Managers, Custodians, National Pension Commission and re-investment for the creation of more wealth.

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

STATEMENT OF CHANGES IN NET ASSET VALUE AS AT 31 DECEMBER 2015

	Note	2015 N'000	2014 N'000
Income			
Contributions	6	14,486,270	14,739,694
Dividend income		733,484	540,425
Interest income		11,831,684	9,106,635
Profit on disposal of investments		2,816,014	723,118
Other income	10	450	103,410
		<u>29,867,902</u>	<u>25,213,281</u>
Expenses			
Fees		2,294,410	2,035,652
Charges and commission		3,992	899
Audit fees		1,875	1,710
Lumpsum payment		10,184,376	1,455,583
Assets transferred to retirees fund		5,624,245	4,832,160
Amortised premium on bond		145,904	-
Diminution in investment		3,747,107	3,754,456
		<u>22,001,909</u>	<u>12,080,450</u>
Net increase in fund		7,865,993	13,132,821
RSA fund, beginning of the year		<u>97,155,942</u>	<u>84,023,121</u>
RSA Fund, end of the year		<u><u>105,021,935</u></u>	<u><u>97,155,942</u></u>

CRUSADERSTERLING PENSIONS LIMITED - RSA FUND

FIVE YEARS FINANCIAL SUMMARY

31 DECEMBER	2015 N'000	2014 N'000	2013 N'000	2012 N'000	2011 N'000
Assets					
Cash at bank	1,081,948	1,148,191	1,013,166	1,719,501	730,715
Investments	98,651,542	94,708,310	82,189,891	61,720,697	43,382,104
Other assets	6,143,485	2,045,750	1,993,995	1,585,255	330,667
Total assets	<u>105,876,975</u>	<u>97,902,251</u>	<u>85,197,052</u>	<u>65,025,453</u>	<u>45,443,486</u>
Total liabilities	<u>855,040</u>	<u>746,309</u>	<u>1,173,931</u>	<u>1,594,812</u>	<u>1,140,663</u>
Net assets	<u>105,021,935</u>	<u>97,155,942</u>	<u>84,023,121</u>	<u>63,430,641</u>	<u>44,302,623</u>
Financed by					
Members' contribution	69,291,663	70,614,014	62,162,063	50,733,372	38,034,411
Accumulated surplus	35,730,272	26,541,928	18,416,924	12,248,694	6,218,212
Investment revaluation reserves	-	-	3,444,134	448,575	-
	<u>105,021,935</u>	<u>97,155,942</u>	<u>84,023,121</u>	<u>63,430,641</u>	<u>44,302,623</u>
Total income	15,381,632	10,473,588	7,881,880	7,218,520	3,315,110
Expenses	(6,193,288)	(2,348,583)	(1,713,650)	(1,188,038)	(1,913,077)
Surplus	<u>9,188,344</u>	<u>8,125,005</u>	<u>6,168,230</u>	<u>6,030,482</u>	<u>1,402,033</u>
Accounting unit price	2.8399	2.5877	2.4338	2.1163	1.8784
Rate of return	10%	6%	15%	13%	4%
Three years rolling average rate of returns	10%	11%	10%	10%	10%



Accountants &
business advisers

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

FINANCIAL STATEMENTS
31 DECEMBER 2015

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Contents	Page
Report of the independent auditors	1
Statement of significant accounting policies	2
Statement of assets and liabilities	3
Statement of income and expenditure	4
Statement of cash flows	5
Notes to the financial statements	6
Statement of value added	8
Statement of changes in net asset value	9

REPORT OF THE INDEPENDENT AUDITORS

CRUSADERSTERLING PENSIONS LIMITED - TRANSITIONAL CONTRIBUTIONS FUND (TCF)

We have audited the accompanying financial statements of **CrusaderSterling Pensions Limited - Transitional Contributions Fund (TCF)**, which comprise the statement of assets and liabilities as at 31 December 2015, statement of income and expenditure, statement of cash flows, statement of value added for the year then ended and a summary of significant accounting policies, and other explanatory information.

Directors' Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the Companies and Allied Matters Act, CAP C20, LFN 2004, the Pension Reform Act, 2004 as amended and with the requirements of Statements of Accounting Standards issued by the Financial Reporting Council of Nigeria and applicable National Pension Commission (PenCom) guidelines and for such internal control as the Directors determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risk of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statement present fairly, in all material respects the financial position of **CrusaderSterling Pensions Limited - Transitional Contributions Fund (TCF)** as at 31 December 2015, and of its financial performance and cash flows for the year then ended. The Fund managers has kept proper books of account, which are in agreement with the statement of assets and liabilities and income statement in the manner required by the Companies and Allied Matters Act, CAP C20, LFN 2004 and in accordance with the Statements of Accounting Standards issued by the Financial Reporting Council of Nigeria.

Emphasis of matter

We draw attention to the preparation of these financial statements on the basis of the Nigerian Statement of Accounting Standards as against using the International Financial Reporting Standards (IFRS) in line with the roadmap issued by Financial Reporting Council of Nigeria (FRC), on 3 September 2010, concerning other public interest entities that are expected to mandatorily adopt IFRS, for statutory reporting purpose, by 1 January 2013.

With respect to the non-compliance, there is an on-going discussion between stakeholders in the pension administration sector and Financial Reporting Council of Nigeria (FRC).

Our opinion is not qualified in respect of this matter.



Najeeb A. Abdus-salaam, FCA, FRC/2013/CAN/00000000753

For: **PKF Professional Services**

Chartered accountants

Lagos, Nigeria.



Dated: 27 January 2016

CRUSADERSTERLING PENSIONS LIMITED

TRANSITIONAL CONTRIBUTIONS FUND (TCF)

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES FOR THE YEAR ENDED 31 DECEMBER 2015

A summary of the significant accounting policies, all of which have been consistently applied throughout the year is set out below:

1. Basis of accounting

The financial statements are prepared under the historical cost convention. Except for financial assets, no adjustments have been made to reflect the impact on the financial statements of specific price changes or changes in general price level.

2. Investments

2.1 Equity

Equity investments are stated at market value. Provisions are made for diminution in value of investments while appreciations are recognized in investment revaluation reserve.

2.2 Money market

Investments in money market instruments are stated at cost.

2.3 Bonds/debt instruments

Bonds are stated at nominal value. Any discount or premium arising on acquisition of bonds (Government Securities) included in the original cost of the investment are amortized over the period of purchase to maturity.

3. Foreign currencies

Transactions denominated in foreign currencies are recorded in Naira at the ruling rates of exchange at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are converted at the prevailing exchange rates at the balance sheet date. Any gain or loss arising from a change in exchange rates subsequent to transaction date is included in the Income and Expenditure Account.

4. Income recognition

a) Investment income

Investment income is recognized on accrual basis and credited to the Income and Expenditure account of the Fund. Dividends are included as investment income on the date the right to payment is established, which, for listed shares, is the day the price is quoted ex-dividend.

b) Realized gains/losses on investments

Realized gains/losses are calculated as the difference between net sales proceeds and the original cost.

c) Unrealized gains/losses on investments

Unrealized gains/losses are calculated as the difference between current valuation at the balance sheet date and the original cost with adjustment for unrealized gains and losses recognized in earlier accounting periods in respect of assets disposed in current year.

5. Fund management fees

a) Administration fee

Administration fee is charged at rates consistent with the provisions of the Pension Reform Act, 2004 as amended and the regulations of the National Pension Commission and deducted at source from contributions by Retirement Savings Account holders.

b) Asset management fee

Asset management fee is accrued on a daily basis at rates approved by the National Pensions Commission (PENCOM) on the opening net asset value each day.

6. Provisions


Provisions are recognized when the Fund has present obligation, whether legal or constructive, as a result of past event for which it is probable that an outflow of resources embodying economic benefit will be required to settle the obligation in accordance with the Statement of Accounting Standard (SAS 23).

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

STATEMENT OF ASSETS AND LIABILITIES
AS AT 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
ASSETS			
Cash at bank	2	3,918	126
Investments	3	66,305	27,308
Other assets	4	1,482	61
TOTAL ASSETS		71,705	27,495
LIABILITIES			
Creditors and accruals		-	-
TOTAL LIABILITIES		-	-
NET ASSETS		71,705	27,495
FINANCED BY:			
Members' contribution	5	63,490	26,550
Accumulated surplus	7	8,215	945
		71,705	27,495

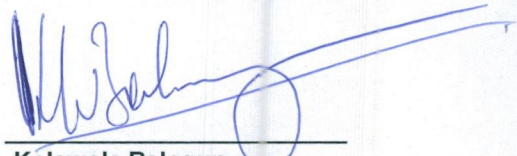
The financial statements on pages 2 to 12 were approved by the Board of Directors on 27 January 2016 and signed on its behalf by:



Wole Oshin
 Chairman
 FRC/2013/CIIN/03054



Adeniyi Falade
 Managing Director
 FRC/2013/ICAN/003357



Kolawole Balogun
 Financial Controller
 FRC/2013/ICAN/00003392

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 and 7 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
INCOME			
Interest income	6	<u>7,271</u>	<u>945</u>
Total income		<u>7,271</u>	<u>945</u>
EXPENSES			
Charges and commission		<u>1</u>	<u>-</u>
		<u>1</u>	<u>-</u>
Surplus for the year		<u><u>7,270</u></u>	<u><u>945</u></u>

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 and 7 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
Cash flows from operating activities			
Income received		5,850	884
Payment for services		<u>1</u>	<u>-</u>
Net cash provided by operating activities	8	<u>5,851</u>	<u>884</u>
Cash flows from investing activities			
Purchase of investments		<u>(38,999)</u>	<u>27,308)</u>
Net cash provided by investing activities		<u>(38,999)</u>	<u>27,308)</u>
Cash flows from financing activities			
Funds received from unidentified contributors	5	56,324	26,550
Refunds of funds received		<u>(19,384)</u>	<u>-</u>
Net cash provided by financing activities		<u>36,940</u>	<u>26,550</u>
Net increase/(decrease) in cash and cash equivalents		3,792	126
Cash and cash equivalents at 1 January		<u>126</u>	<u>-</u>
Cash and cash equivalents at 31 December	2	<u><u>3,918</u></u>	<u><u>126</u></u>

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 and 7 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

1. The fund

The fund represents contributions from various unidentified contributors. The assets of the Fund are to be properly accounted in line with the PENCOM directives of February 2014.

	2015 N'000	2014 N'000
2. Cash at bank	<u>3,918</u>	<u>123</u>

This represent the balances on the various interest bearing accounts with First Pension Custodian Nigeria Limited.

3. Investments

Term deposits	57,405	27,308
Treasury bills	<u>8,900</u>	<u>-</u>
	<u>66,305</u>	<u>27,308</u>

4. Other assets

Interest receivable - Money market	539	61
Treasury bills	<u>943</u>	<u>-</u>
	<u>1,482</u>	<u>61</u>

5. Members' contribution

At 1 January	26,550	4,156
Addition during the year	56,324	22,394
Refund	<u>(19,384)</u>	<u>-</u>
At 31 December	<u>63,490</u>	<u>26,550</u>

This represents pool of fund from several unidentified contributors in line with the National Pension Commission's Directive (PENCOM) of 3 February, 2014 that advised that separate fund be maintained for such contributors.

6. Interest income

Interest on fixed securities	4,160	€08
Interest on call	82	37
Treasury bills	<u>3,029</u>	<u>-</u>
	<u>7,271</u>	<u>945</u>

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	2014 N'000
7. Accumulated surplus		
At 1 January	945	-
Surplus during the year	<u>7,270</u>	<u>945</u>
At 31 December	<u><u>8,215</u></u>	<u><u>945</u></u>
8. Reconciliation of surplus for the year to net cash provided by operating activities		
Surplus for the year	<u>7,270</u>	<u>945</u>
Change in operating assets/liabilities		
Operating assets	<u>(1,421)</u>	<u>(61)</u>
Operating liabilities	<u>-</u>	<u>-</u>
Total adjustments	<u><u>(1,421)</u></u>	<u><u>(61)</u></u>
Net cash provided by operating activities	<u><u>5,849</u></u>	<u><u>884</u></u>
9. Cash and cash equivalents		
These represent the balances on the account with the Fund Custodian.		
10. Guarantees and other capital commitments		
The Directors are of the opinion that all known liabilities and commitments have been taken into consideration in the preparation of the financial statements. The liabilities are relevant in assessing the Fund's state of affairs.		
11. Post balance sheet event		
There were no events after year end, which could have had a material impact on the financial statements.		

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

STATEMENT OF VALUE ADDED
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	%	2014 N'000	%
Gross income	7,271		945	
Administrative and other expenses:				
- Local	-		-	
- Foreign	-		-	
	<u>7,270</u>	<u>100</u>	<u>945</u>	<u>100</u>
APPLIED AS FOLLOWS:				
To pay managers, custodian and regulator:				
- Fees	-	-	-	-
To provide for growth and development:				
- Surplus for the year	<u>7,270</u>	<u>100</u>	<u>945</u>	<u>100</u>
	<u>7,270</u>	<u>100</u>	<u>945</u>	<u>100</u>

Value added is the wealth created by the efforts of the Pension Fund Administrator and its allocation between Managers, Custodians, National Pension Commission and re-investment for the creation of more wealth.

CRUSADERSTERLING PENSIONS LIMITED
TRANSITIONAL CONTRIBUTIONS FUND (TCF)

STATEMENT OF CHANGES IN NET ASSET VALUE
AS AT 31 DECEMBER 2015

	Note	2015 N'000	2014 N'000
Income			
Contributions	5	63,490	26,550
Interest income		<u>7,271</u>	<u>945</u>
		<u>70,761</u>	<u>27,495</u>
Expenses			
Charges and commission		<u>1</u>	<u>-</u>
		<u>1</u>	<u>-</u>
Net increase in fund		70,760	27,495
TCF fund, beginning of the year		<u>-</u>	<u>-</u>
TCF Fund, end of the year		<u><u>70,760</u></u>	<u><u>27,495</u></u>



Accountants &
business advisers

**CRUSADERSTERLING PENSIONS LIMITED
(RETIREES FUND)**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

Contents	Page
Report of the independent auditors	1
Statement of significant accounting policies	2
Statement of assets and liabilities	3
Statement of income and expenditure	4
Statement of cash flows	5
Notes to the financial statements	6
Statement of value added	10
Statement of changes in net asset value	11

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND**

We have audited the accompanying financial statements of **Crusadersterling Pensions Limited – Retirees Fund**, which comprise the statement of assets and liabilities as at 31 December 2015, statement of income and expenditure, statement of cash flows, statement of value added for the year then ended and a summary of significant accounting policies, and other explanatory information.

Directors' Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the Companies and Allied Matters Act, CAP C20, LFN 2004, and for such internal control as the Directors determine are necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statement present fairly, in all material respects the financial position of **Crusadersterling Pensions Limited – Retirees Fund** as at 31 December 2015, and of its financial performance and cash flows for the year then ended. The Company has kept proper books of account, which are in agreement with the statement of assets and liabilities and income statement in the manner required by the Companies and Allied Matters Act, CAP C20, LFN 2004 and in accordance with the Statements of Accounting Standards issued by the Financial Reporting Council of Nigeria.

Emphasis of matter

We draw attention to the preparation of these financial statements on the basis of the Nigerian Statement of Accounting Standards as against using the International Financial Reporting Standards (IFRS) in line with the roadmap issued by Financial Reporting Council of Nigeria (FRC), on 3 September 2010, concerning other public interest entities who are expected to mandatorily adopt IFRS, for statutory reporting purpose, by 1 January 2013.

With respect to the non-compliance, there is an on-going discussion between stakeholders in the pension administration sector and Financial Reporting Council of Nigeria (FRC).

Our opinion is not qualified in respect of this matter.



Najeeb A. Abdus-salaam, FCA, FRC/2013/CAN/00000000753
For: PKF Professional Services
Chartered Accountants
Lagos, Nigeria

Dated: 27 January 2016



CRUSADERSTERLING PENSIONS LIMITED – RETIREES FUND

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES FOR THE YEAR ENDED 31 DECEMBER 2015

A summary of the principal accounting policies, all of which have been applied throughout the year is set out below:

1. Basis of accounting

The financial statements are prepared under the historical cost convention. Except for financial assets, no adjustments have been made to reflect the impact on the financial statements of specific price changes or changes in general price level.

2. Investments

2.1 Money market

Investments in Money Market instruments are stated at cost.

2.2 Bonds/debt instruments

Bonds are stated at nominal value. Any discount or premium arising on acquisition of bonds (Government Securities) included in the original cost of the investment are amortized over the period of purchase to maturity.

3. Foreign currencies

Transactions denominated in foreign currencies are recorded in Naira at the ruling rates of exchange at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are converted at the prevailing exchange rates at the balance sheet date. Any gain or loss arising from a change in exchange rates subsequent to transaction date is included in the Income and Expenditure Account.

4. Income recognition

a) Investment income

Investment income is recognized on accrual basis and credited to the Income and Expenditure account of the Fund. Dividends are included as investment income on the date the right to payment is established, which, for listed shares, is the day the price is quoted ex-dividend.

b) Realized gains and losses on investments

Realized gains and losses are calculated as the difference between net sales proceeds and the original cost.

c) Unrealized gains and losses on investments

Unrealized gains and losses are calculated as the difference between current valuation at the balance sheet date and the original cost with adjustment for unrealized gains and losses recognized in earlier accounting periods in respect of assets disposal in current year.

5. Fund management fees

a) Administration fee

Administration fee is charged at rates consistent with the provisions of the Pension Reform Act, 2004 as amended and the regulations of the National Pensions Commission and deducted at source from contributions by Retirement Savings Account holders.

b) Asset management fee

Asset management fee is accrued on a daily basis at rate approved by the National Pension Commission (PENCOM) on each day opening Net Asset Value.

6. Provisions

Provisions are recognized when the fund has present obligations, whether legal or constructive, as a result of past event for which it is probable that an outflow of resources embodying economic benefit will be required to settle the obligation in accordance with the Statement of Accounting Standard (SAS 23).

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
Assets			
Cash at bank	2	19,355	397,949
Investments	3	16,900,592	13,955,961
Other assets	4	1,012,617	356,138
Total assets		17,932,565	14,710,048
Liabilities			
Sundry creditors and accruals	5	16,076	11,967
Total liabilities		16,076	11,967
Net assets		17,916,489	14,698,081
Financed by			
Members' contribution	6	11,972,182	10,522,340
Accumulated surplus	10	5,944,307	4,175,741
		17,916,489	14,698,081
Accounting unit price		2.0306	1.8111
Rate of return		12.12%	12.76%
Three years rolling average rate of returns		13.30%	12.43%

The financial statements were approved by the Board of Directors on **27 January 2016** and signed on its behalf by:



Wole Oshin
Chairman
FRC/2013/CIIN/00000003054



Adeniyi Falade
Managing Director
FRC/2013/ICAN/00000003357



Kolawole Balogun
Financial Controller
FRC/2013/ICAN/00000003392

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 to 9 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
Income			
Interest income	7	2,027,217	1,540,815
Discount on bond		-	51,737
Dividend		39,715	8,410
Profit on disposal of investment	8	<u>386,421</u>	<u>400,255</u>
Total income		<u>2,453,353</u>	<u>2,001,217</u>
Expenses			
Fees	9	159,026	118,567
Bank charges		2,464	2,793
Amortised premium on bond		45,032	-
Unrealised loss on Investment	3.1.1	455,908	130,798
Other expenses		<u>500</u>	<u>477</u>
		<u>662,930</u>	<u>252,635</u>
Surplus for the year		<u><u>1,790,423</u></u>	<u><u>1,748,582</u></u>

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 to 9 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 N'000	2014 N'000
Cash flows from operating activities			
Interest income		1,377,118	1,462,194
Payment for services		<u>(157,881)</u>	<u>(148,078)</u>
Net cash provided by operating activities	11	<u>1,219,237</u>	<u>1,314,116</u>
Cash flows from investing activities			
Purchase of investments		(18,081,234)	(8,934,759)
Proceeds from sale of investments		15,002,691	6,586,269
Dividend		<u>30,870</u>	<u>5,945</u>
Net cash provided in investing activities		<u>(3,047,673)</u>	<u>(2,342,545)</u>
Cash flows from financing activities			
Contribution by members	6	9,881,479	7,851,404
Benefit payments		<u>(8,431,637)</u>	<u>(6,613,555)</u>
Net cash provided by financing activities		<u>1,449,842</u>	<u>1,237,849</u>
Net increase/(decrease) in cash and cash equivalents		(378,594)	209,416
Cash and cash equivalents at 1 January		<u>397,949</u>	<u>188,533</u>
Cash and cash equivalents at 31 December	12	<u><u>19,355</u></u>	<u><u>397,949</u></u>

The statement of significant accounting policies on page 2 and the accompanying notes on pages 6 to 9 form an integral part of these financial statements.

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. History of the Fund

The fund came to be on 1st February 2009 following the directive of the National Pensions Commission (PENCOM). PENCOM Directed that Pension Fund Administrators (PFA) should maintain separate accounts for retirees with guidelines on investment of the pension assets to be issued by PENCOM from time to time.

	2015 N'000	2014 N'000
2. Cash at bank	<u>19,355</u>	<u>397,949</u>
These represent the balances on the various interest bearing accounts with the First Pension Custodian Nigeria Limited.		
3. Investments		
Term deposits	5,114,832	4,851,772
Equity (3.1)	552,660	688,312
Treasury bill	2,778,488	6,274,300
Bonds (3.2)	8,454,612	2,140,377
	<u>16,900,592</u>	<u>13,955,361</u>
3.1 Equity		
Cost of equity		
At 1 January	819,610	454,008
Additions in year	474,848	813,040
Disposal	<u>(155,092)</u>	<u>(447,438)</u>
	1,139,366	819,610
Unrealised loss on investments (Note 3.1.1)	<u>(586,706)</u>	<u>(130,798)</u>
	<u>552,660</u>	<u>688,312</u>
3.1.1 Unrealised loss on investments		
At 1 January	(130,798)	281,659
Movement in the year	<u>(455,908)</u>	<u>(412,457)</u>
At 31 December	<u>(586,706)</u>	<u>(130,798)</u>
3.2 Bonds		
Federal government	7,198,582	800,000
State government	956,030	1,040,876
Corporate	300,000	300,000
	<u>8,454,612</u>	<u>2,140,877</u>
4. Other assets		
Interest receivable	451,415	342,747
Dividend receivable	8,845	2,465
Unamortised discount on bond	552,357	10,926
	<u>1,012,617</u>	<u>355,138</u>

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	2015 N'000	2014 N'000
5. Creditors and accruals			
Accrued fees and commission		<u>16,076</u>	<u>11,967</u>
5.1 Unammortised (Premium) / Discount on bond			
Total nominal value of bond		8,454,612	2,140,876
Total cost of bond		<u>(9,060,760)</u>	<u>(2,047,433)</u>
Total (Premium)/ discount on bond		(606,148)	93,443
Premium/(Discount) amortised recognised		<u>53,793</u>	<u>(82,515)</u>
		<u>(552,355)</u>	<u>10,928</u>
The deferred income relates to the unamortised discount on the the investment in bonds.			
6. Members' contribution			
At beginning of the year		10,522,340	9,284,435
Contributions during the year		9,882,918	7,853,836
Benefit payments during the year		(8,431,637)	(6,613,559)
Administration fees		<u>(1,439)</u>	<u>(2,432)</u>
At 31 December		<u>11,972,182</u>	<u>10,522,340</u>
This represents pool of fund from several account holders.			
7. Interest income			
Interest on fixed securities		1,077,951	401,489
Interest on call		29,348	26,595
Interest on bond		376,197	268,895
Interest on treasury bill		<u>543,721</u>	<u>843,836</u>
		<u>2,027,217</u>	<u>1,540,815</u>
8. Profit on disposal of investment			
Equity	8.1	27,600	325,232
Treasury Bill	8.2	216,112	75,023
Bond	8.3	<u>142,709</u>	-
		<u>386,421</u>	<u>400,255</u>

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	2014 N'000
8.1 Profit on sales of equity		
Proceed on disposal of equity	182,692	772,670
Cost of equity disposed	<u>(155,092)</u>	<u>(447,438)</u>
	<u>27,600</u>	<u>325,232</u>
8.2 Profit on sales of treasury bill		
Proceed on disposal of treasury bill	11,383,661	5,813,599
Cost of treasury bill disposed	<u>(11,167,549)</u>	<u>(5,738,576)</u>
	<u>216,112</u>	<u>75,023</u>
8.3 Profit on sales of bond		
Proceed on disposal of bond	3,436,338	-
Cost of bond disposed	<u>(3,293,629)</u>	<u>-</u>
	<u>142,709</u>	<u>-</u>
9. Fees		
Management fees - PFA	106,753	79,550
Management fees - PFC	32,026	23,865
Management fees - Pencom	<u>20,247</u>	<u>15,152</u>
	<u>159,026</u>	<u>118,567</u>
10. Accumulated surplus		
At 1 January	4,175,741	2,427,139
Prior year adjustment (10.1)	(21,857)	-
Surplus during the year	<u>1,790,423</u>	<u>1,748,532</u>
At 31 December	<u>5,944,307</u>	<u>4,175,711</u>
10.1 Prior year adjustment		
The adjustment relates to correction of unammortised discount on bond of previous year		
11. Reconciliation of surplus for the year to net cash provided by operating activities		
Surplus for the year	<u>1,790,423</u>	<u>1,748,582</u>
Profit on disposal of investment	(386,421)	(400,255)
Discount on bond	45,032	(51,737)
Dividend income	(39,715)	(8,410)
Diminution in investment	455,908	130,798
Change in operating assets/liabilities:		
Operating assets	(650,099)	(78,621)
Operating liabilities	<u>4,109</u>	<u>(26,241)</u>
	<u>(571,186)</u>	<u>(434,436)</u>
Net cash provided by operating activities	<u>1,219,237</u>	<u>1,314,146</u>

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

	2015 N'000	2014 N'000
12. Cash and cash equivalents At 31 December	<u>19,355</u>	<u>397,949</u>

These represent the balances on the various accounts with the Fund Custodian.

13. Guarantees and other capital commitments
The directors are of the opinion that all known liabilities and commitments have been taken into consideration in the preparation of the financial statements. The liabilities are relevant in assessing the fund's state of affairs.

14. Post balance sheet event
There were no events after year end, which could have had a material impact on the financial statements.

15. Comparative figures
Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year in accordance with the Nigerian Statement of Accounting Standard No. 2 (SAS).

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

STATEMENT OF VALUE ADDED FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 N'000	%	2014 N'000	%
Gross income	2,453,353		2,001,217	
Administrative and other expenses:				
- Local	(503,904)		(168,806)	
- Foreign	-		-	
	<u>1,949,449</u>	<u>100</u>	<u>1,832,411</u>	<u>100</u>
Applied as follows:				
To pay managers, custodian and regulator:				
- Fees	159,026	8	83,329	7
To provide for growth and development:				
- Surplus for the year	<u>1,790,423</u>	<u>92</u>	<u>1,748,582</u>	<u>93</u>
	<u>1,949,449</u>	<u>100</u>	<u>1,832,411</u>	<u>100</u>

Value added is the wealth created by the efforts of the Pension Fund Administrator and its allocation between Managers, Custodians, National Pension Commission and re-investment for the creation of more wealth.

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

STATEMENT OF CHANGES IN NET ASSET VALUE AS AT 31 DECEMBER 2015

	Note	2015 N'000	2014 N'000
Income			
Contributions	6	9,882,918	7,853,866
Interest income		2,027,217	1,540,815
Profit on disposal of investments	8	386,421	400,255
Discount on bond		-	51,737
Dividend		39,715	8,410
		12,336,271	9,855,083
Expenses			
Fees		159,026	118,567
Retirement benefit paid		8,431,637	6,613,559
Admin fees		1,439	2,462
Amortised premium on bond		45,032	-
Diminution in investment		455,908	412,457
Bank charges		2,464	2,793
Other expenses		500	477
Adjustment on unamortised premium on bond		21,857	-
		9,117,863	7,150,315
Net increase in fund		3,218,408	2,704,763
Retiree fund, beginning of the year		14,698,081	11,993,313
Retiree fund, end of the year		17,916,489	14,698,081

CRUSADERSTERLING PENSIONS LIMITED - RETIREES FUND

FINANCIAL SUMMARY

31 DECEMBER

	2015 N'000	2014 N'000	2013 N'000	2012 N'000	2011 N'000
Assets					
Cash at bank	19,355	397,949	188,533	53,667	55,947
Investments	16,900,592	13,955,961	11,567,935	7,413,903	3,880,109
Other assets	1,012,617	356,138	275,054	62,611	104,658
Total assets	17,932,564	14,710,048	12,031,522	7,529,181	4,040,714
Total liabilities	16,076	11,967	38,208	67,932	99,092
Net assets	17,916,488	14,698,081	11,993,314	7,662,249	3,941,622
Financed by					
Members' contribution	11,972,181	10,522,340	9,284,495	3,283,618	3,127,517
Accumulated surplus	5,944,307	4,175,741	2,427,160	1,284,719	814,105
Investment valuation reserve	-	-	281,659	92,912	-
	17,916,488	14,698,081	11,993,314	7,662,249	3,941,622
Total income					
	2,453,353	2,001,217	1,191,205	512,319	480,260
Expenses					
	(662,930)	(252,635)	(125,241)	(41,705)	(101,161)
Surplus					
	1,790,423	1,748,582	1,065,964	470,614	379,099
Accounting unit price					
	2.0306	1.8111	1.6061	1.3965	1.2752
Rate of return					
	12%	13%	15%	13%	4%
Three years rolling average rate of returns					
	13%	12%	10%	10%	10%